

Senior Independent Director: Role Description

March 2022

Background

Chrysalis Investments Limited (the “Company” or “Chrysalis”) is a Guernsey based externally managed investment company established in 2018. The Company is listed on the London Stock Exchange and is a current constituent of the FTSE 250 index.

The Company’s objective is to generate long term capital growth through investing in a portfolio consisting primarily of equity or equity-related investments in unquoted and listed companies.

Chrysalis backs truly innovative companies, tech-enabled disruptors that are reshaping sectors and influencing competition. Technology is at the heart of transformation and future opportunity. The Company’s aim is to identify which businesses are at the forefront of change and provide them with the knowledge, insight and capital to drive success. We are one of few investors that do this across both public and private markets.

The Board of Directors

The Board of Directors (the “Board”) currently comprises six independent non-executive directors, who meet on at least a quarterly basis in addition to ad hoc meetings, convened in accordance with the needs of the business, to consider the Company’s affairs in a prescribed and structured manner.

Role Description Summary

Role Title	Reporting Relationships
Senior Independent Director (SID)	The Board
Location	Time commitment required
Guernsey, with occasional travel (mainly London based) expected	The SID must ensure they have sufficient time available to meet their responsibilities. When considering candidates for the role, the Board will consider any other commitments such as chairmanship or membership of any other committees and other demands on the SID’s time.

Key Responsibilities

- To act as a sounding board for the Chairman and to serve as an intermediary for the other board members and shareholders
- To bring independent judgement to bear on strategy, performance and resource allocation

- The SID should chair a meeting once a year with the other non-executive directors present in order to appraise the Chairman's performance and on any other such occasions as necessary
- The SID will chair the Remuneration & Nomination Committee when it considers succession to the role of Chairman of the Board
- The SID shall attend meetings and be available to shareholders should they have concerns which contact through the normal channels of Chairman/Chief Executive/Finance Director has failed to resolve or for which such conduct is inappropriate
- The SID shall engage with a range of major shareholders to obtain a balanced understanding of their issues and concerns in relation to the Company and its activity

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